

# **SAFELOG**

## **Context of the organization and corporate policy**

*Status: 04/27/2020*

# SAFELOG

We are a fast, flexible and customer-oriented partner for the development and production of hardware, software and services for intralogistics.

For more than 20 years, we have been passionate about developing innovative logistics systems and linking them intelligently. With our efficient technologies, we always focus on the optimal customer process and the principle of Poka Yoke as a zero-defect strategy.

Well-known companies in the automotive, production and distribution sectors rely on our expertise. SAFELOG solutions also enjoy an excellent reputation in the cross-sector areas of order picking and fulfillment. We have been pioneers right from the start because of our customized solutions based on modular hardware and software components.

Our maxims are:

- We are an independent and autonomous family business.
- We are characterized by the use of agile methods and the courage to embrace change in all areas of the company.
- The most important building block of our success is the passion and expertise of our employees. Employee satisfaction is very important to us and is actively encouraged.
- Each of us is encouraged to make decisions independently and responsibly and thus actively participate in the further development of the company. To this end, we provide scope for development and encourage open and direct communication.
- Our growth strategy is geared towards sustainability.
- We align our customer portfolio across all sectors. The focus here is on long-term partnerships with selected customers.
- We work with our customers to develop the optimum solution for them. To do this, we use our standard products from our modular system and continuously develop them further.
- We rely on error prevention to continuously improve our product and process quality.
- We strive for a balanced relationship between ecology and economy.
- We attach great importance to a safe and healthy working environment for both our employees and visitors.
- We provide ourselves and our suppliers with a code of conduct that ensures the implementation of common ethical and social standards, including occupational safety and environmental protection, in compliance with all legal requirements.

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The declaration of principles on corporate policy published below by the management for our employees, customers, suppliers and other interested parties forms the basis for the quality management and environmental management system introduced in the company:

Striving to constantly improve the quality of our products and services is an ongoing task for us in order to convince our customers of our efficiency time and time again. The provision of the necessary information and resources and the use of energy-efficient products and services are essential for this.

Our understanding of quality explicitly includes environmental compatibility, appropriate energy use, resource consumption and compliance with self-imposed ethical and social standards in all areas of activity.

We treat product and logistics quality equally. We want to be a competent and reliable partner for our customers, manufacturing innovative products without errors and delivering them on time. In doing so, we want to benefit from the strengths and opportunities that we have as a medium-sized company compared to our competitors. We therefore specify processes that are as simple as possible in order to ensure that every employee in the company identifies with them and thus contributes to our joint success.

We are competitive because motivated and responsible employees constantly drive us forward. We want to promote the ability to act in a team-oriented, independent and responsible manner and thus train our employees to become committed "entrepreneurs within the company".

Our management system complies with the requirements of ISO 9001:2015 and ISO 14001:2015. It serves to safeguard the company's objectives and is intended to help each individual to carry out the processes that take place in their environment in a regulated manner, supported by key figures, and to document them in a comprehensible manner. The management system also regulates internal and external communication. It is therefore an essential prerequisite for the success of the company.

The management is responsible for monitoring the effectiveness and continuous development of the management system. To this end, audits are carried out, continuous improvement measures are developed and their implementation is monitored with the aim of further improving quality and meeting the expectations of our customers and other interested parties.

Markt Schwaben, April 27, 2020

**Michael Wolter**  
*Executive Director*

**Michael Reicheicher**  
*Executive Director*

**Mathias Behounek**  
*Executive Director*